



Schedule of Benefits

Plan Type: CHRISTUS Bronze HSA

Coverage Period: 01/01/2023 – 12/31/2023

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.christushealthplan.org or by calling 1-844-282-3025.

Medical and Prescription Drug Deductibles and Out-of-Pocket Limits	Member Cost Share	
Overall Deductible - Individual	\$5,650, Medical and Pharmacy Combined	
Overall Deductible - Family	\$11,300, Medical and Pharmacy Combined	
Overall Out-of-Pocket Limit - Individual	\$7,500, Medical and Pharmacy Combined	
Overall Out-of-Pocket Limit - Family	\$15,000, Medical and Pharmacy Combined	
Out-of-Pocket Exclusions	No	
Annual Plan Limit	No	
Provider Network Required	Yes	
Specialist Referral Needed	No	
Services Not Covered, refer to <i>Evidence of Coverage</i>	Yes	
Covered Services	Participating Providers	Non-Participating Providers
Primary Care Office Visit	40% coinsurance after deductible	Not covered
Specialist Office Visit	40% coinsurance after deductible	Not covered
Other Practitioner Office Visit	40% coinsurance after deductible	Not covered
Chiropractic Services	40% coinsurance after deductible	Not covered
Autism Spectrum Disorder	40% coinsurance after deductible	Not covered
Preventive Care, Screenings, and Immunizations	No charge	Not covered
Diagnostic Test (Blood Work)	40% coinsurance after deductible	Not covered
Diagnostic Test (X-Ray)	40% coinsurance after deductible	Not covered
Imaging (CT, PET, MRI)	40% coinsurance after deductible	Not covered



Covered Services	Participating Providers	Non-Participating Providers
Preferred Generics	40% coinsurance after deductible	Not covered
Non-Preferred Generics	40% coinsurance after deductible	Not covered
Preferred Brand Drugs	40% coinsurance after deductible	Not covered
Non-Preferred Drugs	40% coinsurance after deductible	Not covered
Specialty Drugs	40% coinsurance after deductible (Not to exceed \$150 per prescription for a standard 30-day supply)	Not covered
Outpatient Facility Fee	40% coinsurance after deductible	Not covered
Outpatient Physician Surgeon Fee	40% coinsurance after deductible	Not covered
Emergency Room Services	40% coinsurance after deductible	Same as Participating Providers
Emergency Transportation	40% coinsurance after deductible	Same as Participating Providers
Urgent Care	40% coinsurance after deductible	Not covered
Inpatient Facility Fee	40% coinsurance after deductible	Not covered
Inpatient Physician Surgeon	40% coinsurance after deductible	Not covered
Mental Health, Behavioral Health and Substance Abuse Outpatient Services	Office visit: 40% coinsurance after deductible Outpatient facility: 40% coinsurance after deductible	Not covered
Mental Health, Behavioral Health and Substance Abuse Inpatient Services	40% coinsurance after deductible	Not covered
Prenatal and Postnatal Care	40% coinsurance after deductible	Not covered
Delivery and Inpatient Services	40% coinsurance after deductible	Not covered
Home Health Care	40% coinsurance after deductible	Not covered
Rehabilitation Services	40% coinsurance after deductible	Not covered
Habilitation Services	40% coinsurance after deductible	Not covered
Skilled Nursing Facility	40% coinsurance after deductible	Not covered
Durable Medical Equipment	40% coinsurance after deductible	Not covered
Hospice Service	40% coinsurance after deductible	Not covered
Attention Deficit Disorder	40% coinsurance after deductible	Not covered
Cleft Lip/Cleft Palate	40% coinsurance after deductible	Not covered
Dental Anesthesia	40% coinsurance after deductible	Not covered
Oral Surgery Benefits	40% coinsurance after deductible	Not covered
Private-Duty Nursing	40% coinsurance after deductible	Not covered



Covered Services	Participating Providers	Non-Participating Providers
Sleep Studies	40% coinsurance after deductible	Not covered
Pre-Admission Testing	40% coinsurance after deductible	Not covered
Routine Foot Care	40% coinsurance after deductible	Not covered
Children's Eye Exam	No charge (1 exam per year limit)	Not covered
Children's Glasses	No charge (1 pair per year limit)	Not covered
Children's Dental Check-Up	No charge	Not covered

- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.